



## HEALTH & SAFETY POLICY STATEMENT

The Directors of Barretts of Aspley Limited wish to pursue a policy to promote Health and Safety at work and seek the co-operation of all employees and sub-contractors for that purpose. Barretts of Aspley will provide working conditions that comply with the relevant statutory requirements, directives, approved codes of practice and other requirements that are designed to ensure good standards of Health and Safety. We will, therefore, do all that is reasonably practicable to prevent personal injury, ill health and damage to property and to protect everyone who may be affected from foreseeable work related hazards, in so far as they come into contact with the Company, or its products and services.

Barretts of Aspley are committed to the implementation and maintenance of a management system that is certified to OSHAS 45001:2018.

This policy is communicated to all our employees and organisations working on our behalf displayed at our reception, on our intranet, via the employee HR portal and made available to interested third parties on request.

Barretts of Aspley Ltd are committed to the continual improvement in the management of health and safety.

**In particular Barretts of Aspley outline the following objectives:**

- a) Adhere to the hierarchy of control and consider the elimination of hazards where reasonably practicable and reduce occupational health and safety risks to a suitable level.
- b) Provide adequate methods of control for any health and safety risks which may arise from our works activities.
- c) Monitor the effectiveness of controls through regular health surveillance for operatives who have the potential to be regularly exposed to hazards which could result in ill health.
- d) Provide information, instruction, training and supervision to enable employees and sub-contractors to perform their work safely and efficiently.
- e) Implement and maintain suitable emergency procedures, specific to the environment we are working in.
- f) Make available all necessary safety devices and protective equipment and supervise their use.
- g) Maintain a constant and continuing interest in Health and Safety matters applicable to the Company's activities, in particular, by consulting and engaging with employees and their representatives.
- h) To provide and maintain safe plant and equipment. To ensure that safe systems of work for plant and equipment are available and distributed.
- i) Ensure that safe arrangements for use, handling, storage and transportation of articles and hazardous substances via a successful risk assessment process.
- j) To provide and maintain adequate first aid and emergency facilities.
- k) Comply with all current UK legislation, including any interim, temporary or new requirements for the control of infectious diseases.
- l) To review and revise this policy as necessary at regular intervals.
- m) To make this policy available to interested parties on request.

Barretts of Aspley recognises that injury and illness can happen in any environment and it is the Director's objective to reduce the incidence of these to an absolute minimum. Employees have a duty to exercise personal responsibility for their own Health and Safety and others who may be affected by their work activities.

The support of all employees is required to ensure the success of the Company's Health and Safety Policy. All employees and temporary workers have a duty to co-operate with management by:

- a) Working safely and efficiently, taking all reasonable steps to safeguard his/her safety and that of any other person who may be affected by his/her actions or omissions.
- b) Following all risk assessments and Safe Systems of Work in place.
- c) Using all controls and personal protective equipment provided and meeting statutory obligations.
- d) Reporting accidents/incidents and near misses that have or could have caused injury, illness or damage.
- e) Adhering to the Barrett Groups' and/or client employers' health and safety policy/plan and procedures for securing a safe place of work.
- f) Assisting in the investigation of accidents with the objective of introducing measures for preventing recurrence
- g) Identifying potential hazards and reporting them for corrective action.

Signed

Date 04/2024

Pat Howlett  
Managing Director

**Review Date:** 04/2025